

***UFCW AND FELRA
LEGAL BENEFIT FUND
FIRST QUARTER 2014***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FIRST QUARTER 2014
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT ¹	\$21.12	2,742	\$173,733
GIANT	11.87	6	225
LOCAL 400 STAFF	21.12	3	210
SAFEWAY ¹	21.12	1,773	112,358
SUBTOTAL		4,524	\$286,526
LOCAL 27			
GIANT ¹	\$21.12	1,108	\$70,182
METRO/BASICS	21.12	289	18,290
SAFEWAY ¹	21.12	640	40,572
SAFEWAY DELAWARE	21.12	74	4,689
SUBTOTAL		2,111	\$133,733
TOTAL		6,635	\$420,259

AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME
FIRST QUARTER 2014
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$277,211		\$20.425		64.15%
AKMAN & ASSOCIATES	128,486		20.288		29.73%
SUBTOTAL	\$405,697		\$20.382		93.88%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$25,667		\$1.289		5.94%
CONFERENCE	443		0.022		0.10%
LEGAL	228		0.011		0.05%
PNC	4		0.000		0.00%
POSTAGE	57		0.003		0.01%
PRINTING	60		0.003		0.01%
TELEPHONE	3		0.000		0.00%
SUBTOTAL	\$26,462		\$1.328		6.11%
TOTAL	\$432,159		\$21.710		100%

FULL TIME 2014 QUARTERLY RECAPS

FIRST 2014 SECOND 2014 THIRD 2014 FOURTH 2014 TOTAL

EMPLOYER CONTRIB	\$420,259	\$0	\$0	\$0	\$420,259
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$420,259	\$0	\$0	\$0	\$420,259
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EXPENSES

PROVIDERS	\$405,697	\$0	\$0	\$0	\$405,697
OPERATING	26,462	0	0	0	26,462

TOTAL EXPENSES	\$432,159	\$0	\$0	\$0	\$432,159
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TOTAL INCOME	\$420,259	\$0	\$0	\$0	\$420,259
TOTAL EXPENSES	\$432,159	\$0	\$0	\$0	\$432,159

SURPLUS (DEFICIT)	(\$11,900)	\$0	\$0	\$0	(\$11,900)
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AVERAGE INCOME	\$21.11	\$0.00	\$0.00	\$0.00	\$21.11
AVERAGE EXPENSES	\$21.71	\$0.00	\$0.00	\$0.00	\$21.71

SURPLUS (DEFICIT)	(\$0.60)	\$0.00	\$0.00	\$0.00	(\$0.60)
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TOTAL PARTICIPANTS	6,635	0	0	0	6,635
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FULL TIME 2013 QUARTERLY RECAPS

FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
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EXPENSES

PROVIDERS	\$414,154	\$411,339	\$408,524	\$405,446	\$1,639,463
OPERATING	28,326	27,034	27,170	26,359	108,889

TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$431,805	\$1,748,352
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TOTAL INCOME	\$438,183	\$433,244	\$430,501	\$427,614	\$1,729,542
TOTAL EXPENSES	\$442,480	\$438,373	\$435,694	\$431,805	\$1,748,352

SURPLUS (DEFICIT)	(\$4,297)	(\$5,129)	(\$5,193)	(\$4,191)	(\$18,810)
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AVERAGE INCOME	\$21.11	\$21.11	\$21.11	\$21.11	\$21.11
AVERAGE EXPENSES	\$21.32	\$21.36	\$21.36	\$21.31	\$21.34

SURPLUS (DEFICIT)	(\$0.21)	(\$0.25)	(\$0.25)	(\$0.20)	(\$0.23)
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TOTAL PARTICIPANTS	6,919	6,841	6,798	6,753	6,828
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PART TIME
FIRST QUARTER 2014
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	4,840	\$306,662
GIANT	11.87	10	357
SAFEWAY ¹	21.12	2,478	156,985
SUBTOTAL		7,328	\$464,004
LOCAL 27			
GIANT	\$21.12	2,192	\$138,885
METRO/BASICS	21.12	540	34,236
SAFEWAY ¹	21.12	866	54,890
SAFEWAY DELAWARE	21.12	111	7,012
SUBTOTAL		3,709	\$235,023
TOTAL		11,037	\$699,027

AVERAGE MONTHLY CONTRIBUTION \$21.11

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME
FIRST QUARTER 2014
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$429,954		\$19.558		62.39%
AKMAN & ASSOCIATES	215,339		19.353		31.25%
SUBTOTAL	\$645,293		\$19.489		93.64%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$42,588		\$1.286		6.18%
CONFERENCE	722		0.022		0.10%
LEGAL	372		0.011		0.05%
PNC	6		0.000		0.00%
POSTAGE	93		0.003		0.01%
PRINTING	99		0.003		0.01%
TELEPHONE	4		0.000		0.00%
SUBTOTAL	\$43,884		\$1.325		6.35%
TOTAL	\$689,177		\$20.814		100%

PART TIME 2014 QUARTERLY RECAPS
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	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIB	\$699,027	\$0	\$0	\$0	\$699,027
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$699,027	\$0	\$0	\$0	\$699,027
EXPENSES					
PROVIDERS	\$645,293	\$0	\$0	\$0	\$645,293
OPERATING	43,884	0	0	0	43,884
TOTAL EXPENSES	\$689,177	\$0	\$0	\$0	\$689,177
TOTAL INCOME	\$699,027	\$0	\$0	\$0	\$699,027
TOTAL EXPENSES	\$689,177	\$0	\$0	\$0	\$689,177
SURPLUS (DEFICIT)	\$9,850	\$0	\$0	\$0	\$9,850
AVERAGE INCOME	\$21.11	\$0.00	\$0.00	\$0.00	\$21.11
AVERAGE EXPENSES	\$20.81	\$0.00	\$0.00	\$0.00	\$20.81
SURPLUS (DEFICIT)	\$0.30	\$0.00	\$0.00	\$0.00	\$0.30
TOTAL PARTICIPANTS	11,037	0	0	0	11,037

PART TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIB	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
EXPENSES					
PROVIDERS	\$653,827	\$657,172	\$655,834	\$652,715	\$2,619,548
OPERATING	46,585	45,185	44,909	42,845	179,524
TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$695,560	\$2,799,072
TOTAL INCOME	\$720,743	\$723,923	\$711,755	\$695,058	\$2,851,479
TOTAL EXPENSES	\$700,412	\$702,357	\$700,743	\$695,560	\$2,799,072
SURPLUS (DEFICIT)	\$20,331	\$21,566	\$11,012	(\$502)	\$52,407
AVERAGE INCOME	\$21.10	\$21.11	\$21.11	\$21.11	\$21.11
AVERAGE EXPENSES	\$20.51	\$20.48	\$20.78	\$21.13	\$20.73
SURPLUS (DEFICIT)	\$0.59	\$0.63	\$0.33	(\$0.02)	\$0.38
TOTAL PARTICIPANTS	11,384	11,430	11,238	10,975	11,257

COMBINED
2014
QUARTERLY RECAP

FIRST 2014 SECOND 2014 THIRD 2014 FOURTH 2014 TOTAL

EMPLOYER CONTRIB	\$1,119,286	\$0	\$0	\$0	\$1,119,286
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	44	0	0	0	44

TOTAL INCOME	\$1,119,330	\$0	\$0	\$0	\$1,119,330
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EXPENSES

PROVIDERS	\$1,050,990	\$0	\$0	\$0	\$1,050,990
OPERATING	70,346	\$0	\$0	\$0	70,346

TOTAL EXPENSES	\$1,121,336	\$0	\$0	\$0	\$1,121,336
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TOTAL INCOME	\$1,119,330	\$0	\$0	\$0	\$1,119,330
TOTAL EXPENSES	\$1,121,336	\$0	\$0	\$0	\$1,121,336

SURPLUS (DEFICIT)	(\$2,006)	\$0	\$0	\$0	(\$2,006)
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TOTAL PARTICIPANTS	17,672	0	0	0	17,672
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FUND RESERVE	\$730,666				
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COMBINED
2013
QUARTERLY RECAP

FIRST 2013 SECOND 2013 THIRD 2013 FOURTH 2013 TOTAL

EMPLOYER CONTRIB	\$1,158,926	\$1,157,167	\$1,142,256	\$1,122,672	\$4,581,021
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	49	43	43	36	171

TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$1,122,708	\$4,581,192
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EXPENSES

PROVIDERS	\$1,067,981	\$1,068,511	\$1,064,358	\$1,058,161	\$4,259,011
OPERATING	74,911	72,219	72,079	69,204	288,413

TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$1,127,365	\$4,547,424
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TOTAL INCOME	\$1,158,975	\$1,157,210	\$1,142,299	\$1,122,708	\$4,581,192
TOTAL EXPENSES	\$1,142,892	\$1,140,730	\$1,136,437	\$1,127,365	\$4,547,424

SURPLUS (DEFICIT)	\$16,083	\$16,480	\$5,862	(\$4,657)	\$33,768
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TOTAL PARTICIPANTS	18,303	18,271	18,036	17,728	18,085
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FUND RESERVE	\$728,433	\$530,115	\$754,774	\$497,369	
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**UTILIZATION
FIRST QUARTER 2014**

ADES & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	284	1,483.30	644.60	\$3,600
02	PROBATE	30	289.00	221.00	
03	WILL	130	377.00	185.00	
04	NEGLIGENCE	25	400.50	343.00	
05	REAL ESTATE	65	533.00	411.20	
06	CONSUMER	112	708.70	325.00	
07	CRIMINAL	26	595.00	280.00	4,000
08	TRAFFIC	93	830.70	417.00	
09	LANDLORD/TENANT	43	389.00	283.00	
10	ADMINISTRATION	115	721.00	659.00	
11	IMMIGRATION	1	32.50	1.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	25	363.00	164.00	
15	CIVIL LITIGATION	101	786.00	421.00	
16	T CASES	0	0.00	0.00	

TOTAL	1,050	7,508.70	4,354.80	\$7,600
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ALL HOURS	11,863.50
ADJUSTED HOURS	9,686.10
PAYMENT	\$707,165
COST PER HOUR	\$73.01

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	47	563.40	573.70	\$5,020
02	PROBATE	14	217.85	278.95	
03	WILL	41	165.60	139.05	
04	NEGLIGENCE	9	219.65	182.90	
05	REAL ESTATE	13	63.15	58.15	
06	CONSUMER	56	484.00	431.95	
07	CRIMINAL	30	228.40	109.10	
08	TRAFFIC	38	261.25	89.50	
09	LANDLORD/TENANT	11	69.75	64.20	139
10	ADMINISTRATION	0	0.00	0.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	11	97.50	65.10	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	201	175.55	205.75	

TOTAL	471	2,546.10	2,198.35	\$5,159
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ALL HOURS	4,744.45
ADJUSTED HOURS	3,645.28
PAYMENT	\$343,825
COST PER HOUR	\$94.32

UTILIZATION
FIRST QUARTER 2014
COMBINED

CODE	TYPE	OPENED CASES	ATTORNEY HOURS	PARALEGAL HOURS	SURCHARGE
01	FAMILY	331	2,046.70	1,218.30	\$8,620
02	PROBATE	44	506.85	499.95	
03	WILL	171	542.60	324.05	
04	NEGLIGENCE	34	620.15	525.90	
05	REAL ESTATE	78	596.15	469.35	
06	CONSUMER	168	1,192.70	756.95	
07	CRIMINAL	56	823.40	389.10	4,000
08	TRAFFIC	131	1,091.95	506.50	
09	LANDLORD/TENANT	54	458.75	347.20	139
10	ADMINISTRATION	115	721.00	659.00	
11	IMMIGRATION	1	32.50	1.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	36	460.50	229.10	
15	CIVIL LITIGATION	101	786.00	421.00	
16	T CASES	201	175.55	205.75	

TOTAL	1,521	10,054.80	6,553.15	\$12,759
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ALL HOURS	16,607.95
ADJUSTED HOURS	13,331.38
PAYMENT	\$1,050,990
COST PER HOUR	\$78.84

FIRST QUARTER 2014
DELINQUENCIES

NONE